

## Health and Safety Policy Statement

In accordance with its duty under Section 2 (3) of the Health and Safety at Work Act 1974, and in fulfilling its obligations to both employees, sub contractors, the public and those affected by its activities, the Directors of Pexhurst Services Limited have produced the following statement of policy in respect to health and safety:

It is our aim to achieve a working environment which is free of work-related accidents and occupational ill health, and to ensure the effectiveness of our Health and Safety Management system we will set and monitor specific objectives to enable continual improvement.

We undertake to discharge our statutory duties by:

- Complying with the Health and Safety at Work Act, statutory Regulations and Codes of Practice applicable to our company
- Establishing procedures for the identification and control of risk
- Identifying hazards in the workplace, assessing the risks related to them, implementing and maintaining safe working procedures in order to prevent accidents, incidents and occupational ill health
- Providing and maintaining safe work equipment
- Appointing personnel with the skills, abilities, experience and competence commensurate with their role and level of responsibility
- Ensuring technical competence and safety awareness is maintained through refresher training and personnel development
- Ensuring tasks given to employees are within their skills, knowledge and ability to perform
- Promoting awareness of health and safety and good practice through the provision of information and effective communication
- Providing sufficient resources for the effective management of health and safety

Responsibilities for maintaining Pexhurst's Health and Safety Policy, and specific arrangements for health and safety management are set out in the company's Health and Safety Manual.

All employees are encouraged to contribute to a safe working environment, and neglect of responsibilities in maintaining the company's Health and Safety Policy will be considered to be gross misconduct and dealt with in accordance with the company's disciplinary procedures.

As an essential part of Pexhurst's integrated management system, this policy will be reviewed on a regular basis to ensure effectiveness.

Signed.......... dated..... 4/1/10.....

**Martin Vella**  
**Managing Director**