

Corporate Social Responsibility Policy

It is the policy of the board of Directors of Pexhurst Services Ltd to pursue responsible business practices, which invest in broad social values reaching beyond economic performance measures such as profit and turnover.

In meeting the requirements of the supply chain from manufacturers to clients, the Directors intend to build upon and further comply with existing company management systems aligned to industry best practice, legislation, regulation and to national performance standards such as Investors in People, ISO 14001, ISO 9001 Quality Management and on effective Health & Safety Management systems

The Directors of Pexhurst Services undertake to commit the company and all of its employees to follow ethical work practices (including procurement) at all times, and in so doing will raise awareness of the company's social values to both internal and external stakeholders. Within the marketplace, we also endeavour to provide high quality products and services at all times, in line with consumer rights, in an environment devoid of bribery, corruption and terrorism.

In addition to compliance with current legislation, the Directors will actively investigate and instigate initiatives which will further result in a responsible and efficient use of energy, the recycling and use of recycled materials and the reduction of waste. The Company will also address the minimisation of harmful emissions and discharges, and a focus on the use of sustainable resources throughout the supply chain.

The Directors will further commit to investment in its people and our IIP accreditation, through effective training and development plans, in upholding international human rights and employee rights, and diversity and equal opportunities throughout the supply chain, by the encouragement of an effective work/life balance and through the promotion of the welfare and health of its employees.

The company will also commit to being a responsible neighbour, with investment in local communities and in charitable causes wherever appropriate. Finally the Company will undertake to follow sustainable and responsible management practices in protecting the long-term interests of the business, its employees, its supply chain and community stakeholders.

Signed.....  dated 4/11/10.....

Martin Vella
Managing Director